

Kaizen

- **JDAI success why?**
- **What JDAI has done better than most reform initiatives, is turn principals into practice**
- **The Japanese have a work ethic that applies to almost all their daily work place practices: The same ethic is present in JDAI initiatives.**
- **Innovations as an incremental process, in which the goal is not to make large sudden overnight leaps- but rather to make progress on a daily basis.**
- **The “JDAI Team” moves down the field for short and steady gains.**
- **There are leaders (The Coaching Staff) but Kaizen rejects the idea that innovation is the province of a select few; instead it’s taken to be an everyday task for which everyone, “The JDAI Collaboration”, is responsible- A bottom up collaborative process.**

“The Elegant Solution”